

## **Safety Program Organization and Responsibilities**

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- **Subcontractor' Responsibilities**

1. All subcontractors must develop a Safety Program that meets or exceeds the policies and procedures of the H+M Company Safety Manual and must abide by local, state and federal safety regulations. The H+M corporate policy that says "all reasonable measures shall be taken to identify, correct or eliminate any potential hazardous conditions on the jobsite," must be strictly adhered to by all subcontractors.
2. It is not the policy of H+M Company to manage the safety program of the subcontractor but we do insist that all subcontractors' program comply with the policies set forth in this manual. Violations observed by H+M personnel will be reported to management of the subcontractor in writing.
3. Each subcontractor must investigate all accidents and near misses and complete the H+M Accident Investigation Report form and the First Report of Injury form of the State where the accident occurred.
4. Subcontractors that bring hazardous chemicals to the job site must supply H+M Company, Inc. with Material Safety Data Sheets for each chemical prior to its use.
5. Conduct weekly safety meetings, behavioral audits, workplace safety inspections and file the reports with the Superintendent..

### **REGULATORY COMPLIANCE**

H+M Company, Inc. complies with federal, state and local safety and health regulations. The following regulatory agencies or codes, although not conclusive, have set standards and guidelines by which management and all employees are regulated:

- OSHA – Occupational Safety and Health Administration
- MSHA – Mine Safety and Health Administration
- NIOSH – National Institute of Occupational Safety and Health
- EPA – Environmental Protection Agency
- NFPA – National Fire Protection Association Code
- NEC – National Electrical Code
- All state, county and municipal codes which may be applicable.